

# STUDENT UNIFORM POLICY

Approved by School Council:

March 2024

**Review:** 

June 2025



# Help for non-English speakers

If you need help to understand the information in this policy please contact [insert school contact details  $9338\ 6083$ 

## **PURPOSE**

The purpose of the Student Dress Code is to outline Gladstone Views Primary School requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Gladstone Views Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Example School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

# **SCOPE**

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

#### **UNIFORM AND APPEARANCE**

Gladstone Views Primary School compulsory uniform items are as follows:

# All year round

The following items may be worn all year round, with either the summer or winter uniform:

## Jumper or Jacket

Navy polar fleece jacket with school logo Navy Rugby Style Windcheater with school logo

#### **Polo shirts**

Navy long and short sleeved with school logo

# Socks or tights/stockings

Navy blue or white socks Navy blue tights/stockings

#### **Footwear**

Appropriate footwear is to be worn. Black or brown school shoes or pull on school boots or runners are permitted. No thongs or open-toed sandals are permitted.

#### Headwear

Navy blue or white headbands, hair ribbons, "scrunchies" or headwear worn as part of cultural/religious beliefs.

Elastic Bands used to tie up hair may be worn in any colour.

# **Dresses**

Navy and white checked dress Navy, green and yellow tunic dress

# **Shorts**

Plain, navy-blue shorts without decoration or brand name

# **Pants**

Plain, navy blue track pants without decoration or brand name

#### Hats

Navy bucket hat without decoration or brand name

# **General appearance**

While at school, travelling to or from school or participating in school activities, Example School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Shirts should be tucked in at all times
- Ties need to be worn neatly covering a fastened top button
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

# Jewellery and cosmetics

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school. Only clear nail polish is permitted.

# **Hair and Sun safety**

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

School uniform hats must be worn outside from mid-August (exact date to be set by the school annually) to 30 April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

# **PURCHASE OF UNIFORMS**

Uniform items can be purchased from the school office, or parents may order it directly via the QKR app.

School Parents' Club also operates a second-hand uniform store for parents. The general office sells new and second hand uniforms by request.

## Support for families experiencing difficulty

Please contact the Principal, Assistant Principal or Amanda Oliver to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about

eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <a href="https://www.ssr.net.au/">https://www.ssr.net.au/</a>

#### **IMPLEMENTATION**

Gladstone Views Primary School will ensure that this Student Dress Code is communicated to all families and students through our website <a href="mailto:gladstone.views.ps@education.vic.gov.au">gladstone.views.ps@education.vic.gov.au</a>. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by school based staff. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

# **EXEMPTIONS TO STUDENT DRESS CODE**

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

#### **CONCERNS ABOUT THIS STUDENT DRESS CODE**

Gladstone Views Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, please call the school office on 9338 6083 or alternatively email the school at gladstone.views.ps@education.vic.gov.au

# **COMMUNICATION**

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website (or insert other online parent/carer/student communication method)
- Reminders in our school newsletter
- Discussed in student forums
- Included in staff handbook/manual
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request

#### **FURTHER INFORMATION AND RESOURCES**

- Gladstone Views Primary School Sunsmart Policy
- Gladstone Views Primary School Parent Complaint Policy
- Gladstone Views Primary School Student Wellbeing and Engagement Policy
- Department of Education and Training <u>Student Dress Code</u>
- Department of Education and Training Student Engagement policies and guidelines.

# **POLICY REVIEW AND APPROVAL**

Policy last reviewed	March 2024
Consultation	March 2024
Approved by	School Council – March 2024
Next scheduled review date	June 2025

